



www.journalresearchijf.com

NO: BM-0010

# ADVANCE RESEARCH JOURNAL OF MULTIDISCIPLINARY DISCOVERIES

(E-ISSN NO : 2456-1045)

A unit of **INTERNATIONAL JOURNAL FOUNDATION**

(Complete Online Research Journal Publication Solution)

Kolkata, West Bengal, India

## Certificate of Publication

The Certificate confirms that Mr./Mrs./Miss/Dr./Prof./

**Mr. Harris Saseendran**

has successfully published his /her Original Research Paper or Manuscript titled ”  
*Ramifications of Religiosity and Spirituality on Organizational Culture to drive-in Positive  
Transformation – A Conceptual Analysis*

under the journal Titled as  
“ *Advance Research Journal of Multidisciplinary Discoveries* ”

Details of Published articles as follows:

**Manuscript Code** : P3-BM-V5-I1-C3-SEP2016  
**Journal Name** : ADVANCE RESEARCH JOURNAL OF MULTIDISCIPLINARY DISCOVERIES  
**ISSN No.** : 2456-1045 (ONLINE)  
**Identification Details** : PART-3 /VOL-5.0 /ISSUE-1 / CHAPTER-III/ SEPTEMBER-2016 / PAGE (11-17)  
**Category** : BUSINESS MANAGEMENT  
**Date of Publication** : 05-10-2016  
**Indexing Partner** : WORLDCAT,DOAJ, GOOGLE SCHOLAR, SCOPUS, INDEX COPERNICUS  
**Certificate Issuing Date** : 05-10-2016



**Editor-in-Chief**



**Authorised Signatory**

Publisher : International Journal Foundation, E-Mail-journal.ijf@gmail.com, Mob-+91-7872946424, www.journalresearchijf.com